| LOYALTY | ★ The right to be valued as an equal partner within the organization  
|         | ★ The right to feel that efforts have a purpose and contribute to the organization’s goals  
|         | ★ The responsibility to learn and follow organizational policies and procedures  |
| DUTY    | ★ The right to receive meaningful assignments that match personal goals, abilities, knowledge, and experience  
|         | ★ The right to receive orientation, training, a job description, guidance, feedback, and the resources necessary to carry out assignments  
|         | ★ The responsibility to maintain professional standards and to perform assigned tasks to the best of one’s abilities  
|         | ★ The responsibility to honor commitments  |
| RESPECT | ★ The right to be treated with respect  
|         | ★ The right to be heard and to help plan assignments and projects  
|         | ★ The responsibility to respect others and the diversity of opinion  
|         | ★ The responsibility to be open to change  |
| SELFLESS SERVICE | ★ The right to participate in a volunteer program that enhances and extends the goals of the organization  
|         | ★ The responsibility to pursue excellence  
|         | ★ The responsibility to work with compassion, caring, and commitment  |
| HONOR   | ★ The right to work in a climate that values volunteerism and volunteer service  
|         | ★ The right to formal and informal expressions of appreciation and recognition  
|         | ★ The responsibility to embrace the values of the organization and the Army Volunteer Corps  
|         | ★ The responsibility to ensure that actions reflect the highest ethical standards  |
| INTEGRITY | ★ The right to be treated with fairness and equity  
|         | ★ The right to honest and open communication  
|         | ★ The responsibility to safeguard confidential information and protect privacy  
|         | ★ The responsibility to act fairly and impartially  |
| PERSONAL COURAGE | ★ The right to challenging and meaningful assignments  
|         | ★ The right to opportunities that promote personal and professional growth  
|         | ★ The responsibility to do what is right, not what is merely convenient  
|         | ★ The responsibility to accept personal and professional challenges by developing new skills, taking advantage of training opportunities, and accepting leadership roles  |