



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
2405 GUN SHED ROAD
JOINT BASE SAN ANTONIO FORT SAM HOUSTON, TX 78234-1223

24 February 2015

IMWR-FP

MEMORANDUM FOR Army Community Service Directors

SUBJECT: Army Community Service Classes Eligible for Promotion Points

1. References:

- a. Army Regulation 600-8-19, Enlisted Promotions and Reductions, 2 February 2015.
- b. Army Regulation 350-1, Army Training and Leader Development, 19 August 2014.
- c. Memorandum, AHRC-MSP-E, Subject: Army Personnel and Family Readiness Courses for Promotion Points, 8 January 2007 (enclosed).

2. In accordance with Army Regulation (AR) 600-8-19, paragraph 3-18.b.(4), promotion points granted are limited to Soldier training courses listed in AR 350-1. Locally designed certificates of training (in lieu of DA Form 87) are acceptable. The certificate of training must be authenticated by a LTC or above (minimum civilian counterpart of GS-13 or above).

3. In accordance with AR 350-1, paragraph 4.14.c., garrison command can provide instruction through a garrison instructional program for non-military or family support related skills, education, or information. This instructional program would include instruction such as motorcycle safety, equipment use instruction (use of snow blowers, lawn mowers, etc.), non-tactical vehicle drivers training, family readiness, morale and recreation services (swimming, hunter safety, and so forth), prevention of alcohol and drug abuse, family financial management, and so forth.

4. Army Community Service provides family support related skills, education, and information. As such the following courses are garrison instructional programs:

- a. Family Advocacy Program/New Parent Support Program (NPSP): Parenting education and support skills that build parents' knowledge of child health and development, and increase awareness of appropriate child rearing practices.

- b. Financial Readiness Training Classes: Promote financial literacy and financial wellness. The classes focus on how to get control of your budget, credit management, and decreasing debt.

- c. Operation Resources for Educating About Deployment and You (OPREADY) Training: Provides details about deployment, separation and reunion, Family Readiness

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Groups, personal and family readiness, rear detachment support, preparing for deployments, and preparing children for deployments.

d. Army Family Team Building (AFTB) Level K-Military Knowledge: A two-day workshop that allows participants to learn about Army life and how to maneuver through daily challenges by discovering how to decipher Army acronyms, utilize community resources, acquire personal resiliency concepts and understand the goal and impact of the Army mission. AFTB Level K training is the "heart" of AFTB training.

e. AFTB Level G-Personal Growth & Resiliency: A three day workshop to improve personal skills and relationships through courses in leadership, management, and communication.


f. AFTB Level L-Leadership Development: A three day workshop for individuals who are or will be responsible for coaching, mentoring, and advising others. This training develops advanced leadership skills and enhances organizational skills.

g. AFTB Levels I, II, III on-line instruction through www.myarmyonesource.com.

5. All ACS program staff that provide training in these courses must ensure that all of the curriculum materials and lesson plans have been reviewed for accuracy by the trainer. It is important that the curriculum is not abbreviated or changed in any way.

6. Soldiers will not receive promotion points for mandatory classes such as First Termers Financial Readiness Training, any course required by Command referral and NPSP classes taken as a result of a recommended Family Advocacy Case Review Committee treatment plan.

7. The point of contact is Tania Cuervo at DSN 450-1204 or (210) 466-1204 or tania.cuervo1.civ@mail.mil.



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