

Fort Bragg Army Family Action Plan



***2016 Installation
Conference Out Brief
October 27, 2016***

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2016 Fort Bragg Installation AFAP Conference

- **2 ½ Days**
- **53 Delegates**
- **26 Volunteers**
- **5 Workgroups**
- **46 Issues**

46 AFAP Issues Submitted

14 Issues Briefed

**= *Small Steps
Lead to Big Change***

2016 Fort Bragg Installation AFAP Conference Outbrief



Benefits & Entitlements *Aubree Davis*



2016 AFAP Conference Issue Paper

Title: Installation Building Mildew/Mold Prevention and Maintenance

Scope: Mildew/mold in installation buildings could be a medical hazard. Facility Managers in barracks and installation buildings are unaware of the prevention and maintenance resources for addressing these issues. Lack of education on mildew/mold issues could have a direct effect on occupants and their quality of life.

Recommendation: Mandate Facility Managers attend Repair & Utilization (R&U) standardized training on the education, detection, prevention, and maintenance of mildew/mold issues.



2016 AFAP Conference Issue Paper

Title: Proration of Basic Allowance for Subsistence (BAS)

Scope: Current regulations require single Soldiers living in the barracks to forfeit the control of their BAS. Soldiers incur additional costs when unable to eat at a dining facility due to various mission requirements. Single Soldiers paying out of pocket costs for meals outside of dining facilities may incur a financial hardship.

Recommendation: Prorate 15% of the BAS for single Soldiers residing in the barracks for meals outside of dining facilities.



2016 AFAP Conference Issue Paper

Title: No-Cost Wi-Fi for E5 and Below Soldiers in the Barracks

Scope: Soldiers do not have free Wi-Fi access in the barracks. Without Wi-Fi, Soldiers have limited access to Family interaction, online professional development training, online civilian education, and access to a myriad of Army resources. The morale, welfare, and development of Soldiers will increase with the ability to communicate with Family and access online education and resources.

Recommendation: Provide no-cost Wi-Fi to E5 and below Soldiers residing in the barracks.

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Family Support
Aaron Winslow



2016 AFAP Conference Issue Paper

Title: Protection of Family Readiness Group Volunteer Personally Identifiable Information (PII)

Scope: When utilizing Family Readiness Group (FRG) informal funds to purchase items, rent goods and/or utilize services at Family and Morale, Welfare, and Recreation (FMWR) facilities, volunteers are asked to put their social security number (SSN) on FRG fund checks. Requiring a SSN from FRG members may cause patrons to take their business elsewhere, creating possible loss of revenue for FMWR and the installation. Use of the SSN puts a volunteer's PII at risk by exposing them to possible fraud/identity theft.

Recommendation: Utilize DoD identification numbers in lieu of the SSN as required by AR 215-1, G-5F.



2016 AFAP Conference Issue Paper

Title: Child, Youth and School Services (CYSS) Extended Child Care Hours

Scope: Child care centers on the installation have no options for extended care. Currently, center hours are 0530-1800 (1815 in Linden Oaks), which does not support service members and/or Family members working extended hours and/or shift work. The lack of extended child care services outside of these hours severely impacts the stability of Family life, retainability, careers, and readiness.

Recommendation: Garrison conduct a comprehensive assessment of the need for extended care from all potential customers, not just current CYSS users.



2016 AFAP Conference Issue Paper

Title: Exposure of Children to Traumatic Information During Victim Advocate Interviews

Scope: There are no emergency child care services located in the same building as the Family Advocacy Program (FAP) for children of domestic violence victims. Children are being exposed to graphic details of physical, emotional, sexual abuse and/or assault. Victims are hesitant to share pertinent details which impacts the ability of the Victim Advocate to properly assess the situation. Exposure to these traumatic details can potentially re-victimize the child(ren).

Recommendation: Develop a collaboration between appropriate agencies to identify requirements needed to establish a location and provide appropriate staffing for emergency domestic violence situations where FAP is located.

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Medical & Dental
Jacob Goldwire



2016 AFAP Conference Issue Paper

Title: Continuity of Care Within Medical Treatment Facilities

Scope: Patients may be required to see another provider within the MTF when their Primary Care Manager/Team is not available. Seeing multiple providers can create inconsistencies in thoroughly documenting medical information. Failure to accurately document can result in patient misdiagnosis or improper treatment.

Recommendation: Establish consistency among providers in documenting medical information, i.e. extend appointments to incorporate time for detailed documentation and review of care by medical staff/provider to close out medical documentation with patient verification.



2016 AFAP Conference Issue Paper

Title: Dissemination of Available Medical Resources and Specialty Care Patient Education

Scope: Patient education on currently available resources and process for referral of specialty care are not appropriately being disseminated to Soldiers and Family Members. Patients are waiting weeks for specialty care due to lack of knowledge.

Recommendation: Provide additional time during the post in-processing brief for the medical team to cover the process for specialty care appointments.



2016 AFAP Conference Issue Paper

Title: Dental Co-Pays / Cost Shares for CONUS

Scope: The current co-pays / cost share tiers (currently 2) do not correlate with military pay scale. As an E5, you are paying as much as a general officer and this is not equitable with current pay rates.

Recommendation: Amend co-pay / cost share tiers to reflect the following:

- E1 – E6
- E7 – E9
- O1 – O3 / WO1 – CW2
- O4 / CW3 and above

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Survivor Support
Cathleen Brannon



2016 AFAP Conference Issue Paper

Title: Bereavement Leave for Active Duty

Scope: Presently, there is not a consistent, standardized policy for bereavement that allows time for required personal obligations and grieving. Army Directive 2016-09 authorizes 12 weeks of non-chargeable maternity leave, and Public Law 110-417 authorizes 10 days of non-chargeable paternity leave however, bereavement leave status is left to the discretion of command. A standardized absence from active duty enables Soldiers to effectively reintegrate back to work and readjust to daily responsibilities following the loss of their Family member.

Recommendation: Establish a directive to allow a minimum of 45 days or more (command discretion), of non-chargeable bereavement leave.



2016 AFAP Conference Issue Paper

Title: Stabilization at Permanent Duty Station for Surviving Soldiers

Scope: Current policy allows for 12 months stabilization in Permanent Change of Station (PCS) moving, but does not encompass Temporary Duty (TDY), deployments, or training away from home duty station. This affects the mental well-being, resilience, logistics of Family members, and the mission readiness of the Soldier.

Recommendation: Amend Military Personnel Message 16-140, “Assignment Stabilization for Soldiers Who Experience the Death of a Spouse” to incorporate TDY, deployments, and training.

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Soldier Support
Danny Keate



2016 AFAP Conference Issue Paper

Title: Breastfeeding and Lactation Policy

Scope: Fort Bragg Garrison does not have a policy that mirrors Army Directive (AD) 2015-43 that identifies specific requirements for unit commanders to provide a place for women to breastfeed / pump. There are no identifying signs or published information on designated private spaces for women to breastfeed / pump in Garrison facilities. Breast milk contains antibodies that protect infants from illnesses and prevent diseases, reduces the risk of Sudden Infant Death Syndrome (SIDS), and decreases the risk of breast and ovarian cancers. The provision of designated private lactation spaces within Garrison facilities will support the health and welfare of Soldiers, Family members, and Civilians.

Recommendation: Implement a Garrison policy based on AD 2015-43.



2016 AFAP Conference Issue Paper

Title: Facial Hair Standards in Field Environment

Scope: Soldiers in a field environment are prone to bacterial infections, folliculitis, as well as diseases when they shave. Army Regulation 670-1 does not allow men to wear a beard unless they have a shaving profile or an exemption to policy by an O6. In addition, facial hair is a natural protection from the sun and other elements. Soldiers who develop medical issues can become classified as non-battle injuries (cf. FM 21-10) and must leave the field to receive treatment.

Recommendation: Establish a standard exception to the regulation that suspends facial hair grooming standards while in a field environment.



2016 AFAP Conference Issue Paper

Title: Access Control Point Efficiency

Scope: Traffic congestion at the access control points (ACPs/gates) and inconsistent wait times during peak hours detracts from an individual's ability to manage their time. Even when individuals attempt to plan well and leave early, the wait times at the gate remain unpredictable, resulting in running late or being extremely early (which is a waste of time). Long wait times at the gates causes psychological stress, impacts safety, work performance (showing up on time), and creates low morale from dealing with traffic at gates. Predictable wait time at the gates will increase the ability for individuals to manage their Family time and work time, increasing productivity and morale. In addition, efficient gates decrease the likelihood of a traffic accident.

Recommendation: Increase the number of scanners at the gates.



4 Most Valuable Services

1. Commissary
2. Medical and Dental Care
3. Army Community Service
4. Child Development Services

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