



Fort Bragg Family & MWR Mandatory Training

DFMWR Training and Workforce Development SharePoint Site

GS, NF04 Non-Supervisory, and NF03 - NF05 Supervisors & Managers

#	Required Training	Audience	Frequency	Method	Instructions	Date Completed
1	Update Global Address List (GAL)	All Employees	Once	Online	<p>Insert your CAC card Login to: https://idco.dmdc.osd.mil/idco/ Select "My Profile", and click on the NAF tab. The following needs to be updated: Duty Organization: United States Army Duty Sub Organization: -US Army Garrison (Under IMCOM) Duty Install Location: Fort Bragg Office Symbol (look right for your Division's Office Symbol) NAF Duty Address (this is your work address) Click Submit</p> <p>Office Symbols For ACS: AMIM-BGW-A For BOD: AMIM-BGW-BO For CRD: AMIM-BGW-WR For CYS: AMIM-BGW-WC For NSD: AMIM-BGW-S</p>	
2	Welcome to Family and MWR Orientation	All Employees	Once Within 30 days of hire	Online	<p>Login to MWR Academy. https://academy.armymwr.com/ Create an MWR Academy account if you don't have one (DO NOT CREATE A NEW ONE)</p> <p style="text-align: center;">Instructions on how to set up your MWR Academy account</p> <p>Search for "Welcome to Family and MWR Orientation v3" Click Enroll to access.</p>	
3	Operation Excellence (OPEX) - Customer Service Online Training	All Employees	Once Within 30-90 days of hire	Online	<p>Login to MWR Academy. https://academy.armymwr.com/ Search for "Operation Excellence - Customer Service Online Training v3" Click Enroll to access.</p>	
4	Payment Card Industry (PCI)	All Employees	Once	Online	<p>Login to MWR Academy. https://academy.armymwr.com/ Search "Payment Card Industry (PCI) Data Security Standards" Click Enroll to access.</p>	
5	Cyber Awareness Challenge	All Employees	Every 5 years	Online	<p>Login to ATIS Learning using your CAC. https://learn.atis.army.mil Search the course catalog for Cyber Awareness Challenge. Personnel Type - CIV Organization - AMC</p>	
6	IT User Agreement	All Employees	Annual	Online	<p>Login to Army ICAM with your CAC (chose PKI login). https://iga.army.mil/identityiq/ITUserAgreement.jsp You will be guided through several pages. Sign at the end. There is no certificate for this.</p>	
7	Combating Trafficking In Persons	All Employees	Once	Online	<p>Login to JKO using your CAC. https://www.jkodirect.jten.mil/ Search Course Number "GA-US011". Click Enroll and Launch to access course.</p>	
8	Level I Antiterrorism Awareness Training	All Employees	Annual	Online	<p>Login to JKO using your CAC. https://jkodirect.jten.mil/ Search Course Number "US007" and choose "Level I Antiterrorism Awareness Training" Click Enroll and Launch to access course.</p>	

9	Army OPSEC Level I	All Employees	Annual	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the course catalog for "OPSEC" Click the link to access the training.	
10	Information Security Program Training	All Employees	Annual	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the course catalog for "Information Security" Click the link to access the training.	
11	Employee Safety Course	All Employees	Once	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the course catalog for "Employee Safety Course" Click the link to access the training.	
12	ADPAAS	All Employees	Once	Online	Login to Army Disaster Personnel and Assessment System (ADPAAS) at https://adpaas.army.mil . Click on the "My Info" tab and update all personal info. Once done, go to "Training" and conduct the "Computer Based Training (AFM CBT)" ⚠ Please note, there is no certificate for this training.	
13	Records Management Training Course	All Employees	Annual	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the course catalog for "Records Management Training Course " Click the link to access the training.	
14	Counterintelligence Awareness and Reporting (TARP)	All Employees	Annual	Online	Login onto https://securityawareness.dcsa.mil/cidod/index.html Click Launch Course to access the training.	
15	Risk Management Basic Course	All Employees	Once	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the Catalog for "Risk Management Basic" and click on "Register on ATTRS" to register for "RISK MANAGEMENT BASIC COURSE (2G-F97-DL_)" Once registered, log back in to ATIS to access the training. <i>(Clearance- 0-No Determination Made & Series- 00NF - Non-Appropriated Funds Civilians)</i>	
16	Controlled Unclassified Information (CUI)	All Employees	Annual	Online	Login onto https://securityawareness.dcsa.mil/cui/index.html Click Launch Course to access the training.	
17	Constitution Day Awareness	All Employees	Once	Online (.PDF)	Constitution Day Awareness .PDF slides are found on the Employee Portal. https://bragg.armymwr.com/programs/employee-portal/training-and-workforce-development Certificate is at the end of the slides.	
18	Command Supply Discipline Program (CDSP)	All Employees	Once	Online (.PDF)	Command Supply Discipline Program (CDSP) .PDF slides are found on the Employee Portal. https://bragg.armymwr.com/programs/employee-portal/training-and-workforce-development Certificate is at the end of the slides.	

19	USAG Fort Bragg - Command Supply Discipling Program (CDSP) Training	Hand Receipt Holders	Semi-Annual	PowerPoint	Training slides (.pptx) will be sent out semi-annually via email (as received) to each facility/location that has a hand receipt holder(s). Sign-in roster by facility/location will be due to the DFMWR Training Instructor upon reviewing the slides.	
20	Foundation Course (CES)	All Employees	Once	Online	Register through CHRTAS. https://www.atrrs.army.mil/chrtas Click on "Apply for Training", select "Foundation Course", Course Number 1-250-C59 (DL) Click "Apply for Training" and follow the prompts. Once enrolled, you must complete the training within 6 months.	
21	DPMAP	GS Employees	Once	Online	Login to JKO using your CAC. https://jkodirect.jten.mil/ Search "DPMAP" in the course catalog. The course title is "DoD Performance Management and Appraisal Program (DPMAP102)". Click "Enroll" to access the training.	
22	Mandatory Civilian Training (MCT) 1. Army Substance Abuse Program Training (ASAP) & Employee Assistance Program (EAP) 2. Sexual Harassment/Assault Response & Prevention (SHARP) 3. Suicide Prevention (ACE) Training 4. Initial Ethics (Newcomers only) 5. Initial EEO (Newcomers only)	All Employees	Within 90 days of hire and then annual thereafter	In-person	Offered first Tuesday of each month at Pope Field Training Annex. Time: 8:30 am for Newcomers 9 am for all other employees Training dates and agenda can be found by visiting the DFMWR Training and Workforce Development SharePoint Site (click on button below). DFMWR Training and Workforce Development SharePoint Site	
23	EEO Anti-Harassment and No Fear Act Training (Non-Supervisors & Supervisors)	All Employees	Annual	In-person	Offered quarterly at Pope Field Training Annex. Training dates and times can be found by visiting the DFMWR Training and Workforce Development SharePoint Site (click on button below). DFMWR Training and Workforce Development SharePoint Site	
24	Team Member Orientation (TMO)	All Employees	Once Within 30-90 days of hire	In-person	Offered the first Thursday of every month at Throckmorton Library. Supervisors and Managers can expect any new employees that in-process during a specific month to attend TMO the following month. For example, if a new employee in-processes in March at the DFMWR Training Annex, they will attend TMO in April. Roster will be sent out to Supervisors and Managers prior to each TMO date. ⚠ Prerequisite: Welcome to Family and MWR Orientation v3 at MWR Academy https://academy.armymwr.com/	
25	OPEX Customer Service for Non-Supervisory Employees (Refresher)	Non-Supervisory Employees	Due the FY after you take OPEX (Initial) and then annual thereafter	Online or In-person	Online: Login to Udemy using your CAC. https://armyciv.udemy.com/ Seach "Customer Service" Select and complete a course with a duration of 1+ hours. <u>Cannot be less than 1 hour.</u> In-person: See <i>NOTES</i> section below for details.	

Supervisors & Managers

1	Family and MWR Basic Manager	Supervisors	Once Within 6 months of hire	Online	Login to MWR Academy. https://academy.armymwr.com/ Search for "Family and MWR Basic Manager Course " Click Enroll to access.	
2	Supervisor Development Course	Supervisors	Every 3 Years	Online	Login to CHRTAS https://www.atrrs.army.mil/chrtas using your CAC. Under Apply For Training > Click "Apply" for "Supervisor 101 / Supervisor Development Course (SDC)	
3	Security Training-Annual Awareness	Supervisors who manage someone with a clearance	Annual	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the Catalog for "Security Training-Annual Awareness Managing Personnel with Clearances/Access to Classified Information Course". Click the link to access the training.	
4	OPM Performance Management	Supervisors	Once	Online	Login to ATIS using your CAC. https://learn.atis.army.mil Search the Catalog for "OPM Performance" and click on "Register on ATTRS" to register for "OPM PERFORMANCE MGMT TRNG FOR FED SUPVS (OPM-005_)" Once registered, login to ATIS to access the training.	
5	OPEX for Leaders	Supervisors	Once	In-person	OPEX for Leaders is delivered by the MWR Academy Service Culture Instructor for the Garrison, Ann Bauer.	
6	Manager's Workshop	Supervisors	Annual	In-person (preferred method) or Virtual	The Manager's Workshop is delivered by the MWR Academy Service Culture Instructor for the Garrison, Ann Bauer. Offerings are vetted by HQ DFMWR Leadership.	

#25 OPEX Customer Service for Non-Supervisory Employees (Refresher) - In-person Option

Non-supervisory OPEX Customer Service Refresher classes were designed for a manager to deliver to frontline (non-supervisory) staff as a group, not one-on-one. Once the non-supervisory staff completes the Operation Excellence - Customer Service Online Training (Initial), in future years they must attend a refresher. Refreshers for non-supervisors are 1+ hours. The sign-in roster will be given to the NAF Service Culture Instructor from the MWR Academy 24-48 hours after the training. ALL NAMES MUST BE LEGIBLE and include email addresses of all participants.

OPEX Customer Service Refresher for Non-Supervisory Employees Options:

- A Primer in Professionalism - 1 hour
- Adapting to Change - 1 hour
- Create your Ideal Work Environment - 1 hour
- Create your Personal Signature - 1 hour
- Creating a Team Charter for Front Line - 1 hour
- Eight Customer Techniques - 1 hour
- Handling Challenging Behaviors - 1 hour
- Improve Internal Team Communication - 1 hour
- Managing Up - 1 hour
- Managing Workplace Stress - 1 hour
- Overcoming Negativity in the Workplace - 1 hour
- Solving Problems - 1 hour
- Successfully Navigating Workplace Conflict - 1 hour
- Three Keys to a Positive Mental Attitude - 1 hour
- Time Management for Frontline Team Members - 1 hour
- Touchpoint Mapping - 1 hour

Additional classes may be found at online sites such as Udemy, Alison, and Military One Source.

Trainers may also develop local training based on garrison need; however, all training materials must be approved by Ann Bauer, the MWR Academy Service Culture Instructor, prior to development and deployment.